



EMT Associates, Inc. Corporate Capabilities

EMT Associates, Inc. was established in 1981 in Sacramento, California. We now have offices in the Sacramento, Los Angeles, and Nashville areas.

A dynamic small business...

EMT is a dynamic small business meeting the evaluation, management, and training needs of public and non-profit organizations nationwide. For over two decades, EMT has focused its evaluation, research, training and management support work on the prevention of substance abuse and other behavioral health needs; on policies and programs promoting the positive social-emotional and behavioral development of children and youth; on family service needs; and on related fields of health and human services. We have worked with federal and state agencies, local government agencies, community-based organizations, and direct service providers on a broad range of evaluation, technical assistance, policy analysis, and program development projects. EMT's breadth of experience and depth of accomplishment are testimony to the capacity of our small business environment for supporting innovative and efficient research, training and technical assistance activities.

A strong portfolio of project accomplishments...

EMT has developed a strong reputation nationwide as an evaluation firm that delivers thoughtful, well-researched, cutting-edge information to its clients shown to be consistently useful to funding agencies, program planners, program managers, and service deliverers. To date, EMT has conducted over 200 projects that have ranged from small projects working directly with community providers to multi-million dollar evaluation research of national scope. The excellence of EMT's work has been recognized in awards, such as the American Evaluation Association's prestigious Outstanding Study of the Year award earned by an EMT study in the year 2000. We are proud as well of our exceptional track record of repeat work with major clients. EMT's strong record of successful project completion is founded on the fundamental principles of collaborative project management and relevant, high quality product delivery.

Recognized for contributions to the prevention field...

In addition to our success in providing useful products to our clients, EMT has made important contributions to evaluation practice and evidence-based knowledge in prevention and related social and health practice. Our **Individual Protective Factors Index (IPFI)** has been a widely used measure of adolescent resiliency for evaluation and performance monitoring applications for more than a decade. Our work on identifying core, evidence-based principles of effective adolescent development programs was recently featured by the British journal ***Alcohol & Drug Findings*** and identified as "a major advance on the previously patchy research on intervening with high risk youngsters." EMT's path breaking data collection and analysis designs for multi-site evaluations have been widely published and cited. Similarly, our evidence-based lessons on community-based prevention work and coalitions have been incorporated into CDC training programs on community-based prevention initiatives concerning tobacco use.

Technical expertise in evaluation and policy research ...

EMT has a broad range of experience and expertise in scientific studies and applied policy research. We believe that the policy problem and consumer need drives the choice of data collection, measurement, and analysis, and we are committed to implementing the most rigorous research that is consistent with resources and information needs. Interpreting results and communicating lessons with clarity and relevance are priorities in our information products. Accordingly, EMT draws from a full toolbox of research and analysis methods in our evaluation and research projects. Our research skills are both qualitative and quantitative. We see these method perspectives as necessary complements to achieve empirical validity and meaningful interpretation of research findings.

Extensive training and technical assistance capabilities...

EMT has a large portfolio of training and technical assistance (TA) projects at the federal (U.S. Department of Education), state and local level. We have recently initiated self-paced, web-based training courses through the **EMT Online University**. Our training success is motivated by several principles. First, we believe that training and TA must be delivered in a variety of formats that meet the particular needs and preferences of different learning communities. One size does not fit all. We utilize a variety of in-person group delivery, web-cast and remote video, personal PC delivery using broadcast technology, print and electronic media (e.g., the electronic newsletter *Prevention Tactics*), and individual web-based technologies. Second, we emphasize skills training that puts theory and evidence-based practice into concrete settings and actions. Third, we utilize a combination of proactive training and TA that disseminates important new core skills and principles of effective practice, and responsive training and TA that meets the specific needs of particular clients. These responsive services must be sensitive to cultural, resource, community and organizational contexts of the recipient. By consistently keeping fundamental principles of effective training and TA at the forefront of our services, we have achieved a strong track record of useful training and TA services.

Staff excellence and continuity...

EMT has a diverse and skilled staff that includes a core of senior associates that bring personal continuity to our mission and capacity. Of the five senior staff in the firm, three have been involved with EMT since its founding 23 years ago, and two have been with the firm for fifteen years. We create a positive and empowering professional work environment that provides opportunity for professional development, emphasizes team management and collaboration, and unleashes the creative potential of our talented staff. Many of our staff are bilingual; we have native speakers in Spanish, Mandarin Chinese, and Korean. Our diversity, commitment to work relevant to practice, and team management create a dynamic and flexible environment that promotes the high quality and productivity of our small business. The significance of many of EMT's projects in a small business environment contributes to our high morale, employee loyalty and career satisfaction.

A diverse list of clients...

EMT's breadth of experience goes beyond diversity in professional or policy areas; we have also worked with a broad range of organizations and agencies. EMT has provided consultation, contract services, and grant-based products for federal agencies including the Substance Abuse and Mental Health Services Administration (SAMHSA), the Center for Substance Abuse Treatment (CSAT), the Center for Substance Abuse Prevention (CSAP), the Department of Health and Human Services (DHHS), the National Institute on Drug Abuse (NIDA), the Department of Education (ED), and the Office of Juvenile Justice and Delinquency Prevention (OJJDP). We have worked with state agencies in over a dozen states, and with scores of county and local governments and agencies. In addition, we have worked with a broad selection of foundations, non-profit and for-profit organizations, including Casey Family Partners, Parents As Teachers National Center, National Collegiate Athletic Association (NCAA), the YMCA, and the

Pew Charitable Trusts. Our client list also includes many local service providers, volunteer agencies, and community-based organizations.

Published work...

EMT has a strong publication record. Our work has been published in journal articles, practitioner-oriented newsletters, and federal agency monographs. The development of the EMT Online University is a clear manifestation of our commitment to developing evidence-based products that will contribute to strengthened prevention and youth programs and services.

Please contact us for additional information on our capabilities, services, and products.

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